



STRUCTURAL ENGINEERS ASSOCIATION OF CALIFORNIA

1215 K ST., STE. 1100
SACRAMENTO, CA 95814
916.447.1198 • 916.444.1501 FAX
info@seaoc.org • www.seaoc.org

SEAOC 2020-2021 DEI Grant Program

In response to the SEAOC Call to Action regarding diversity, equity, and inclusion (DEI), the SEAOC Board of Directors has established a 2020-21 Grant Program, for SEAOC member organization (MO) interest. The Grant Program makes funds available to member organizations for initiatives and activities that improve diversity, equity, and inclusion in the structural engineering profession. The Board recognizes that many of our greatest opportunities for direct action and impact will occur at the local level through an MO managing a specific initiative that is relevant and effective in a smaller community.

Examples of initiatives worthy of funds might include, but are not strictly limited to:

- Scholarships or supporting activities that help students in underrepresented communities seek and find success in structural engineering. Specifically, we envision reaching out to schools outside of our normal professional development pipeline that already receive significant support from SEAOC.
- Actively discuss and correct systemic issues that limit the attraction, retention, and advancement of engineers from underrepresented groups and communities.
- Investigate and implement measures to increase the diversity and inclusivity within the structural engineering profession and/or the leadership of the MO.
- Build strategic partnerships with, and/or provide support to, organizations already working on DEI initiatives for engineers and STEM students in your community.

Interested MOs should submit a short, written request to the Board outlining the following:

1. Overall description of the proposed initiative, activity, scholarship, partnership, etc.
2. A general timeline representing the use of grant funding including recipients and supplemental funding sources (if they exist). SEAOC funds must be used no later than December 31, 2021.
3. Criteria that is used to qualify an initiative, activity, or intended recipient (if applicable).
4. Desired outcome for the proposed initiative, activity, scholarship, partnership, etc.
5. A one-page report to the SEAOC Board, before December 31, 2021, detailing initiative outcomes and highlighting potential opportunities for future activity.

Grant request deadline: June 30, 2021

SEAOC will distribute up to a total of \$20,000 for the 2020-2021 program year. Funds are intended to be allocated equally between the four MOs (\$5,000 each), but that distribution can change based on participation and appropriate allocation to submitting MO(s).